



Robert (Bobby) Lee has successfully litigated both private and public employment-related matters, with a large percentage of his cases focused on the area of discrimination, retaliation, breach of contract, wage and hour violations, violations of the Americans with Disabilities Act, and violations of the United States Constitution.

Mr. Lee developed his employment law practice by devoting a significant amount of time with employers while providing counseling and training on compliance with state and federal employment laws. Throughout his career, he has handled cases involving workplace injury, as well as claims of unfair competition or violations of non-compete agreements. He also provides training and information on the laws and corporate policies dealing with harassment, discrimination, accommodations, and medical leave.

Before becoming a partner at Lee & Braziel, L.L.P., Mr. Lee served as the lead attorney of the Labor & Employment section at Heygood, Orr & Reyes. Mr. Lee transitioned to the Heygood firm after working for Littler Mendelson, a firm known as the largest labor and employment defense firm in the United States. He also served as an Assistant City Attorney in the Labor and Employment section of the City of Houston's Legal Department.

Bobby Lee is certified as a specialist in Labor and Employment Law by the Texas Board of Legal Specialization. He is a graduate of the University of Michigan Law School, and the University of Houston, where he received his B.B.A. in Finance. Mr. Lee is admitted to practice in all Texas courts, the Eastern District of Oklahoma, the Fifth Circuit, and the United States Supreme Court. Mr. Lee is a member of the Dallas Bar Association, the Tarrant County Bar Association, the National Employment Lawyer Association, the Texas Employment Lawyer Association, and the Fort Worth Human Resources Management Association. He was elected president of the Tarrant County Bar's Labor & Employment Section in 2008-2009, and currently serves on the Board of the Dallas Bar's Labor & Employment Section. In addition, Mr. Lee serves as a mediator for various matters, and he serves as an arbitrator with the American Arbitration Association. Mr. Lee also dedicates a significant amount of time to delivery of *pro bono* labor and employment legal services.