



Leading with Vision, Purpose, & Humility

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Do you want to be a good leader?

- Does your title make you a leader?
- What attributes make someone a good leader?
- What attributes make someone a bad leader?



Leadership

- Accountable
- Competence
- Emotional Intelligence
- Honesty
- Problems solving
- Active listening
- Communication
- Mature
- Trustworthy – follow through
- Flexibility
- Persuasion
- Decisiveness
- Empathy
- Positivity
- Reliability
- Patience
- Humbleness

Leadership

- It is not a title
- It is an activity that has impact on others
 - Building relationships, mentoring, coaching... and a lot more!
- Setting the example
- Encouraging and motivating others to succeed

Vision

- Look past today's fire
- Anticipate and plan for the future
- Clear vision of obstacles
- Strategic thinking
- Innovation
- Creativity

Purpose & Goals

- Need collaboration and buy-in or your staff may not be excited about the path you have taken
- Sometimes leaders take the back-seat
 - Allowing others to lead and be creative
 - Allowing others to fail without fear





And here's something else Bob,

Humility

- We all have some level of ego
- Are you impressed too much by your title?
- Do you tell everyone how great you are?
- People won't believe you

Humility

- Actions, honesty, and transparency matter more
- Push the spotlight to others
- Shared success

- Perfection might be expected, but it is not attainable
- Vulnerability is better than invincibility

- Just because you're the boss doesn't mean you always have to be right
- You also don't have to know everything about everything
- Courage to go against the group think
- Model behavior

- Be prepared to make mistakes
- Be prepared to admit your mistakes
- Correct them ASAP

Take aways

- Take ownership
- Be humble
- Be authentic

